

Jan 23 Church Council Zoom meeting minutes

Opening Prayer

Council members in attendance: Janeen Anderson, Rev Lee, Mary Hannon, Betty Hill, John Kindred, Andrea Ortega, Kathryn Peiffer, Joy Shaw, Rick Tessean, Matthew Utley, Rev Leslie, Judy Stout

Patty Gregory met with us to discuss the cut in her salary for 2023, where her hours were reduced from 28/week to 20/week (a ~\$10,000 reduction in salary). She had appealed to John Kindred/SPRC to have two hours added back so she would work 22 hours/week. The committee was supportive of the request as long as money was available. They examined the budget, thought they had found additional funds, but those funds were, in fact, not there. Patty was informed that the budget would not support those two additional hours. The decision made her feel disappointed, angry and hurt, and she reiterated that she 'wanted to be heard' by the committee responsible for making final salary determinations.

Patty left the meeting, and the Council began discussion. Rick Tessean made a motion to add two hours back into Patty's salary. Mary Hannon seconded the motion.

After considerable discussion, the vote was taken and the motion passed.

The Council affirmed the difficult job that SPRC has in dealing with issues like this and commended their work.

At our next meeting we will discuss how to prevent this situation from happening again.

Judy will call Patty to let her know of the decision and will email Karen Lumpkin to make the salary adjustment.

Leslie closed the meeting with prayer.

Meeting adjourned...